

### I. Call to Order

The retreat was called to order at 5:40 p.m. with board members H. Kleiner, A. Odum, S. Pinkelman, V. Jenkins, P. Willis, and N. Vouvalis in attendance. Janet Adams is also in attendance.

### II. Board Composition

Mike Kidman is rotating off of the Board; he has been on the Board since . We also need to elect a new parent representative to replace A. Odum. A. Odum knows someone with small business experience who has a child coming into the school, and also suggested including materials about our need in the back to school materials. If we have anyone we have in mind, we should put them in touch with H. Kleiner.

Back to school night is Tuesday; the Board will plan to have a sign up table.

### III. SAGE Scores

Testing starts in grade 3. Two students did not score at proficiency levels in English/Language Arts and Math. Statewide, half of all students did not score as proficient in English/Language Arts. We have 88% of students scoring proficient! We do not yet have statewide numbers on Math. We have 89% of students scoring at proficiency in Math, and this was our first year with the new math program.

In Grade 4 (G4), we had 50% of students scoring at proficiency levels in English/Language Arts, and 61% scored at proficiency in Math. This class has a lot of general struggles, and at least one parent is pulling their child out of this grade for entry into grade 5. H. Kleiner asked what options and strategies we had formulated for these students as they move into Grade 5. There are also strategies for fidelity to monitoring and designing early interventions.

In Grade 5 (G5) English/Language Arts proficiency is at 54%, and Math is at 69%. Note: our 5<sup>th</sup> grade teachers is expecting to be on leave starting in February. The aide for that class will be our long-term substitute once that teacher is gone.

G6 ELA is at 61%, and 53% in Math. Our goals for proficiency are 90%, which is enshrined in our Charter. We are not meeting that goal in grades 4-6. P. Willis indicated that monitoring subtests and the categories of those subtests will help us get closer to that goal this next year.

G7 ELA is at 72% for ELA, and 78% for Math. Again, for context, that is four students. G8 has ELA proficiency at 41%, and Math is at 76%. The Board praised Mr. Nate, as the math is quite good across the board.

The state has contracted with a new company for this testing, and the test will be known as the RISE. Moving forward, only grades 5 and 8 will be tested for writing. No school grades will be given out based on SAGE scores this year. School-based results will be posted in October.

### IV. Review of Board Goals from 2017

They were as follows:

- Get to full enrollment
  - We are so close! We are at 176.
- Corporate sponsorship for spring trip

- We did not achieve that. Amy is going to work on some corporate sponsorships this week.
- Build a capital sinking fund
  - Informally; we have definitely taken steps.
- Increase parent donations – we are still collecting data on this.
- Develop the website
  - Yes! The revised website, and the advertising efforts, are all going very well. Evidenced by the fact that we are nearly at full enrollment.
  - We should still do the DI video from Teresa and Tim.
- Advertising
  - Yes, but there's still work to do!
- Bylaw and handbook revisions
  - This did not take place.
- Director feedback processes
  - Informal and requires formalization
- Corporate sponsorship for the spelling bee
  - Yes, but this is 100% to the credit of the SCA!

*Other Accomplishments and Opportunities:*

- Building purchase! This remains one of the best things the Board has ever done for the school. It has saved the school so much money, and we have also made a lot of improvements to the building itself. Nearly the whole building has been painted. The new roof is in process. There are new floors in the cafeteria and gym, and they look great.
- We looked at pricing to make sure that the main entry to the school was something Cynthia could look at. It will cost about \$10,000, and is something we'll think about for next year. We are also looking at some options to use the gym as an auditorium in any meaningful way; we are waiting on pricing.
- The playground has new grass and look amazing.

V. Financial and Enrollment Update

We are up to 176, which is great. We budgeted for 168, and so even if there is a little unannounced attrition, our budget will be in strong shape for the upcoming year.

VI. Staffing Updates

We had a last minute teacher staffing change, which Janet handled amazingly well and gave us a wonderful candidate to replace that gap.

**V. Jenkins moves to hire Katie Stoker; P. Willis seconds. All in favor, none opposed.**

VII. Goals for 2018 – 2019

- Maintain monitoring for the green space surrounding the school
- Keep an eye on the test scores; this goal is in our charter so not necessarily worth repeating.