



September 2021

Dear Superintendent Dickson,

The Governing Board of Bear River Charter School approved LEA-Specific educator license for one individual in a public meeting held on September 7, 2021. The license area and endorsements shall be valid for three academic years as indicated on the attached spreadsheet, which contains the associated educator information and rationale for the request.

The Governing Board of Bear River Charter School provides the following assurances:

- The LEA has adopted a policy, in accordance to R277-301-7, to prepare and support educators with an LEA-Specific license. This policy is posted online at <https://bearrivercharter.org/policies-procedures>
- The educators have completed a criminal background check in accordance with Rule R277-214 53G-11-403 and continued monitoring in accordance with Subsection (1);
- The LEA will provide requisite training (educator ethics, classroom management/instruction, special education law/instruction, & Utah Effective Teaching Standards) within the first year of employment; The educators will complete the USBE Ethics Review within one calendar year prior to being issued the license; The LEA will post all educator data, including assignments, in CACTUS no later than 60 days following the date of the public governing board meeting approving the license area(s) and/or endorsement(s);
- For special education or preschool special education license areas, the LEA shall provide special education law training recommended by the Superintendent within the first month of employment; and
- Each LEA school employing an individual with an LEA-Specific license will prominently post the following on the school's website:
 - Disclosure that the school employs individuals holding an LEA-Specific educator license, license areas, and/or endorsements;
 - An explanation of the types of educator licenses issued by USBE (Professional, Associate, LEA-Specific);
 - Percentage (based on FTE) of types of licenses, license areas, and endorsements held by educators employed in the school;
 - A link to the Utah Educator Look-up Tool.

The Governing Board of Bear River Charter School additionally acknowledges that LEA-Specific educator licenses, license areas, or endorsements may be renewed by the Utah State Board of Education. These renewals will be approved or denied on a case-by-case basis.

Sincerely,

Dr. Harrison Kleiner, BRCS Board Chair

Utah Teacher Look-up Tool:

<https://cactus.schools.utah.gov/PersonSearch>

Last Name	First Name	Assignment in CACTUS (Y/N)	Years Approved (1, 2, 3)	License Area	Rationale
Glenn	Jared	Y	3	Elementary	<p>Educator currently holds a secondary license in the area of Mathematics. He has taught at another Utah charter school previously for 5 years. He has a current professional Utah teaching license, and has received positive evaluations from administration, students, and parents. Bear River Charter uses a grade school model so Jared needs a license that is valid for our school.</p>