



September 2020

Dear Superintendent Dickson,

The Governing Board of Bear River Charter School approved LEA-Specific educator licenses to two individuals in a public meeting held on September 1, 2020. The license areas, and endorsements shall be valid for three academic years as indicated on the attached spreadsheet which contains the associated educator information and rationale for the request.

The Governing Board of Bear River Charter School provides the following assurances:

- The LEA has adopted a policy, in accordance to R277-301-7, to prepare and support educators with an LEA-Specific license. This policy is posted online at <https://bearrivercharter.org/policies-procedures>
- The educators have completed a criminal background check in accordance with Rule R277-214 53G-11-403 and continued monitoring in accordance with Subsection (1);
- The LEA will provide requisite training (educator ethics, classroom management/instruction, special education law/instruction, & Utah Effective Teaching Standards) within the first year of employment; The educators will complete the USBE Ethics Review within one calendar year prior to being issued the license; The LEA will post all educator data, including assignments, in CACTUS no later than 60 days following the date of the public governing board meeting approving the license area(s) and/or endorsement(s);
- For special education or preschool special education license areas, the LEA shall provide special education law training recommended by the Superintendent within the first month of employment; and
- Each LEA school employing an individual with an LEA-Specific license will prominently post the following on the school's website:
  - Disclosure that the school employs individuals holding an LEA-Specific educator license, license areas, and/or endorsements;
  - An explanation of the types of educator licenses issued by USBE (Professional, Associate, LEA-Specific);
  - Percentage (based on FTE) of types of licenses, license areas, and endorsements held by educators employed in the school;
  - A link to the Utah Educator Look-up Tool.

The Governing Board of Bear River Charter School additionally acknowledges that LEA-Specific educator licenses, license areas, or endorsements may be renewed by the Utah State Board of Education. These renewals will be approved or denied on a case by case basis.

Sincerely,

Dr. Harrison Kleiner, BRCS Board Chair

Utah Teacher Look-up Tool:

<https://cactus.schools.utah.gov/PersonSearch>

Last Name	First Name	Assignment in CACTUS (Y/N)	Years Approved (1, 2, 3)	License Area	Rationale
Stoker	Katie	Y	3	Elementary	Educator has an advanced degree in Science from USU and is teaching science to students in grades 6-8. She has also taken courses in classroom management and best practices of teaching, etc. This is her third year teaching at our school. She has content expertise and proven positive evaluations and is a great asset to our school.
Young	Marianne	Y	3	Elementary	Educator currently holds a secondary license in the area of English Language Arts. She has taught at Bear River Charter School previously for 8 years. She has maintained a current Utah teaching license and has received outstanding evaluations from administration, students, and parents. She has fulfilled a variety of roles and responsibilities during her years at Bear River Charter. She is a long time and valued employee of the school.